



MISSOURI VALLEY DIVISION STRATEGIC PLAN 2016-2017

The purpose of this document is to promote the future plans of the Missouri Valley Division of the International Association of Fire Chiefs (hereinafter referred to as the Division), thus providing for the strength and continuity of future officers and boards.

MISSION STATEMENT

Provide support for the professional development of our members.

Definitions:

- **Goal** – An aim, the result of action. Something to accomplish to assist in moving the organization forward. An over-arching goal developed by the board to fulfill the organization’s mission.
- **Strategy** – A possibility; a plan or methodology for achieving a goal. These are items that should be considered or evaluated to achieve a goal. A strategy to achieve a goal is developed by both the board and experts in the field (committees and sections).
- **Outcome**-Expected, measurable results delineating that a goal has been reached.

GOAL ONE-LEAD

LEAD- In partnership with the eight state chiefs' organizations be the voice and advocate for the fire and emergency services in the region on management and policy.

STRATEGY: Provide programs and studies on Physical, Emotional and Mental Health and Wellness to our members and the personnel of their organizations.

OUTCOMES

- By utilizing current and future studies concerning Health and Wellness, the Division is assisting our members and their organizations in improving their health and wellness.
- The division is providing the latest information and data on the studies being conducted on the website and at all conferences, as they are available.
- Our membership is responding more effectively in the event of a mental health occurrence within their organization by utilizing information provided.
- The division is providing information on our eight states as to their laws concerning health and wellness and the effect on LODD, Disability, and Workmen's Compensation Claims.
- There has been improved understanding of incidents and their effect on our members, especially volunteers.
- Research on Mental Health programs that are, or can be geared toward volunteer firefighters and EMS personnel is being reviewed.

CHAMPIONS: Chief John Paul Jones
Chief Rick Poeschel
Chief Craig Haslam

STRATEGY: Promote cultural inclusiveness, diversity, and reflect the societal expectations of the citizens served.

OUTCOMES

- The division is providing information to its members concerning appropriate processes in attempts to become more inclusive and diverse as an organization.
- The division is requiring host departments of our yearly conference to provide information/speakers that address issues surrounding this strategy.
- The division is providing mechanisms for the recruitment and retention of individuals that provide a more diverse workforce.

CHAMPION: Chief Doug Hall
Chief Lynn Washburn

GOAL TWO-EDUCATE

EDUCATE- Work with the state chiefs' organizations to provide information, training and development opportunities to current and future fire and emergency service leaders in the region.

STRATEGY: Provide information as it becomes available on the potential impact of the Health Care Insurance Reforms that are being revised.

OUTCOMES

- Utilizing the information provided, our members and their personnel can make informed choices about health insurance and health care, especially as it relates to service and its delivery.
- Provide members with information that will assist in tailoring their EMS delivery system to best serve their citizens and their organization.
- Provide current information on Community Paramedic programs as they are developed in our states as well as any national movement and the implications for our member organizations utilization.

CHAMPION: Chief Jerry Rhodes
Chief Jim Warmsley

GOAL THREE-SERVE

SERVE- Provide valuable services and products to our membership and the departments they serve.

STRATEGY: Provide the packets of information on best practices that have and are being developed, to our members on improving leadership within their ranks.

OUTCOMES

- Computer ready packets for use by anyone who wishes them are available through the division and its leaders.
- The organization's website is providing easy access to ready-made and produced information packets on all aspects of service delivery by providing:
 - better and timely information to our fire departments
 - easy methods for exchange of ideas amongst departments
 - easy return of information from the departments to the MVD at large
- State and local organizations are utilizing information provided to improve their organizations.

The following are some of the ideas presented:

- have the web page provide an easily identified link to the Strategic Plan that allows:
 - a review but also an interactive reply section for the champions to provide current information on the outcomes as they are met or progress made
 - "question" or information section attached to the Strategic Plan for departments and individuals to provide their own ideas concerning the objectives and outcomes of the plan
- have a section on the web page that has a "champion" each month or quarter that provides specific information on the objective and outcomes of their part of the Strategic Plan
- provide a web page section like the IAFC Daily Forum Digest for the use of members amongst themselves
- insure that there is a breakout session on the Strategic Plan at each conference that provides the ability for an exchange between the champions and our members

CHAMPION: Chief James Wamsley