

FIRE LINK

• COLORADO • IOWA • KANSAS • MISSOURI • NEBRASKA • NORTH DAKOTA • SOUTH DAKOTA • WYOMING •

PRESIDENT'S REPORT

by Jerry Rhodes

The last couple of months have been very active in our Division. In February the North Dakota and Missouri Chiefs were excellent hosts at their annual Chiefs' meeting. The North Dakota Chiefs met in conjunction with the North Dakota State Fire School. The day before I arrived it was 30 degrees below zero, all were happy with 30 degrees above zero. The Missouri Chiefs had their meeting the same weekend at Big Cedars Lodge, a great destination location. Both meeting involved great education, association business, and fellowship.

On the same weekend, many of our state leaders met in Kansas City to start the third round of the Intra-State Mutual Aid System (IMAS) project. This year we will complete the project in all of the Missouri Valley Division states. This is one more example of the MVD turning up the heat. Henry Ford said it first, the daughter of a fire chief said it the best at her leadership graduation, "Coming together is a beginning; keeping together is progress; working together is success." Miss Stephanie Cooke captured the meaning of leadership in mutual aid.

MVD Second VP Jack Taylor and I attended the IAFC Leadership Orientation and 20th Annual National Fire and Emergency Services Dinner and Seminars in Washington, DC. Take a look at the IAFC and CFSI websites for more information. I would highly recommend sending your state officers to both events next year.

From Washington, DC to Riverton, WY in 14 hours. The Wyoming State Fire Chiefs met in the middle of the Wind River Reservation on the grounds of the Fire School. The chiefs had an informative business meeting, and then adjourned to participate in the Wyoming

Fallen Firefighters Memorial ceremony.

Many of our members met in Las Vegas for Fire Rescue Med and the IAFC Emergency Management Committee meetings. It was fruitful time to connect topics and issues I have heard at state meetings with national problem-solvers; email can be a wonderful thing.

The IAFC Division Task Force met in Denver May 14 and 15. The group caught traction meeting face to face after many useful, but not highly productive teleconferences. Your State VP will have all the documents from this meeting. International Director Carrizzo stayed for the IAFC Board meeting as I departed for the Nebraska Chiefs meeting.

The Nebraska State Fire School and the NSVFCA met in Grand Island May 16-18. The Chiefs were very hospitable and the school staff exposed me to a well-kept secret. See the subsequent article on the Nebraska State Fire School.

In the last ten months I have had the honor of attending meetings in every state of the Missouri Valley Division, divisional involvement with approximately a dozen LODD, and attended three state memorial services. The opportunity to meet many surviving family members equates to a few priorities. Fire Fighter Safety—follow safety rules, you cannot help if you don't arrive alive, do not allow a brother or sister firefighter to have rectal cranial inversion during emergencies, keep them safe. Support your Local Assistance State Team (LAST) and Everyone Goes Home training program. Don't forget about the surviving family members months and years after their family member gave their life in the line of duty. Go by and check on them, invite them to fire department functions, and attend your regional, state, and associa-



Calendar of Events

MVD Public Education Conference
Kansas City, MO
June 18-20, 2008

MVD Annual Conference
Joplin, MO – July 9-11, 2008

IAFC-FRI
Denver, CO – August 13-16, 2008

VCOS Symposium in the Sun
Clearwater, FL
October 30-November 2, 2008
www.iafc.org/VCOS

Iowa Fall Conference
Ames, IA – October 15-16, 2008

tion memorial services to support them. God forbid that we attend a service to support your family.

Keep these thoughts in mind as we approach Fire/EMS Safety Week. Crank up the pressure, train hard year round, butt stupid is not acceptable in the fire service; career or volunteer, physics remain the same. Danger is out there, think your way through it, prepare yourself.

I'll leave you with this thought. Many of you have seen a lot of new innovations in the fire service over the years. Nomex, SCBA, computers in apparatus, and thermal imaging are but a few. Carotid imaging and micro nutrients are on the horizon. Watch the data on Bio-Shield. Come to the MVD Conference in Joplin for the big unveiling with Dr. Jeff Boone. We're working from the inside out on firefighter safety.

Be Safe. ☐

Division Task Force Update

by Chief Richard R. Carrizzo, MVD International Director

For a day and a half in mid-May the Division Task Force met in Denver, Colorado for its first face-to-face meeting. The Task Force had held teleconferences during the past six months on a regular basis. The Task Force is made up of each Division's President, Secretary and IAFC Director.

The first day morning did not start out well. There had been lots of "in the hall" talk for weeks prior to the meeting about what was really happening, including wondering why Divisions even exist. Much confusion had been generated and when a review of the documents started, no one on the Task Force was real thrilled with them. You should be proud of your President, for Chief Rhodes was one that spoke up passionately about not having our Division accept the document. The Task Force determined that it needed to digress to review the goals of the task at hand again to get everyone on the same page.

The goals of the Division Task Force are:

- Evaluate and update policies and governance in relation to Divisions – including By-laws and making recommendations for consistency.
- Create ongoing inter-Division partnerships and dialogue among the Divisions in order to learn from each other.
- Create a better dialogue between the IAFC and each Division.
- Strengthen all Divisions so that they can be a strong conduit between IAFC and state chiefs' organizations.
- Identify and share best practices.
- Develop succession planning for attrition.

➤ Establish Division subcommittees such as Metro, EMS, Prevention, etc.

The Task Force completed a brainstorming session to come up with ideas for each of the goals. This assisted all of the members with the task at hand and it provided some wonderful new ideas.

Throughout the evening each Division was given a project to review "best practice" documents in order to create recommendations to Divisions that would provide more consistency between the eight Divisions. Verbal reports were given and discussed. The ideas would be put into a draft for the Task Force to review prior to the final report.

The current IAFC Policies and Guidelines, 47 individual policies that affected Divisions, were reviewed on the second day. This created great discussion for all of the members and provided some great recommendations for the final report.

As the meeting came to an end, tasks were given and members went away with a much better understanding of the tasks at hand. All agreed that the timeline to complete the project had broadened and the most important thing was to get the goals accomplished correctly rather than quickly. The Task Force will continue with future teleconferences in order to review the corrected draft documents in order to form a final report to be forwarded to the IAFC Board of Directors.

As the process continues, the MVD Executive Board will keep the Division informed and see if it will have any effects to the Missouri Valley Division of IAFC. □

NEW MEMBERS A BIG WELCOME TO OUR NEWEST MEMBERS

- Chief Troy Shoemaker – Alliance, NE
- DC Rex King – Denver, CO
- DC Randy Stewart – Denver, CO
- Capt. Mike Mallaverne – Rapid City, SD
- AC William Shank – Ignacio, CO
- Walker Poston – Kansas City, MO
- Chris Haddock – Lee's Summit, MO
- Chief Salvatore Monteleone – Kansas City, MO
- DC John Neeley – Kansas City, MO
- BC James Wisinski – Omaha, NE
- Chief Robert Norris – Black Hawk, CO
- Chief Brian Anson – Lyman, CO
- BC Herbert George – Summit, CO
- DC Steve Winters – Denver, CO
- DC Patrick Hynes – Denver, CO
- Chief CJ Craven – Minot, ND
- Chief Scott Sholes – Durango, CO
- BC Nick Bleckley – Denver, CO
- AC Scott Kitchner – Rock Springs, WY
- DC Andrew Fogg – Loveland, CO
- DC Jeanne Pashalek – Lincoln, NE
- DC Leo Benes – Lincoln, NE
- DC Bobbie Donaldson – Old Monroe, MO
- DC Maurice Lallement – Wichita, KS
- DC Karl McNorton – Topeka, KS
- DC Chris Kocker – Worland, WY
- Chief Hank McCarthy – Longmont, CO
- Chief Britton Gray – Yellowstone Nat'l. Park, WY
- Chief Ray Garcia – Aurora, CO
- BC Travis Davis – Lake Dillon, CO
- Chief Doug Krug – Aurora, CO
- Trng. Off. Tom Chavez – Denver, CO
- AC Joseph Gibilisco – Omaha, NE
- DC Dennis Jones – Camdenton, MO
- Capt. Ross Riley – Northglenn, CO
- Chief Ralph Loar – Grandview, MO

IAFC 2nd Vice President Candidate

Chief Lawton "Carl" Smith of the Thunderbolt, Georgia Volunteer Fire Department (Chief since 1993), will be in attendance at the Joplin Conference asking for an endorsement as 2nd Vice President of the IAFC in 2009. More information will be presented at the Joplin Conference. □

A Well Kept Secret

by Jerry Rhodes

On May 16th, I attended the opening ceremonies of the Nebraska State Fire School in Grand Island. The school is sponsored by the Nebraska State Volunteer Firefighter Association, Fire Marshal's Office, and the State Forest Service. Over three days the instructors offer 31 classes.

Like the North Dakota Fire School, Nebraska had excellent instructors, motivated students, and superb conference coordination. The quality of education was second to none.

So what is the secret in Nebraska? It is the venue. The Nebraska Fire School has many classes at the local community college and fire department facilities. The bulk of the school is at Fonner Park and the Heartland Events Center. This 40-plus acre site has classrooms, barns, large parking lots, driving track, and endless vendor space. And best of all the fire

school has their own storage building as well. This location is a training officer's dream.

Visit www.nsvfa.org/fireschool.htm to look at some of the classes offered this year. I highly recommend sending your new or experienced firefighters to state fire schools. North Dakota and Nebraska are a couple of shining examples in the Missouri Valley Division of great education and the vigilance of keeping our firefighters safe.

I wish to thank Eldon Moser (NE) and Lois Hartman (ND), the State Presidents, and the MVD State VP for their hospitality and professionalism. Thanks to our Division officers and my secretary, Sabina Kohler CFPD, for getting me to all the meetings and conferences over the past ten months. We have a great Division.

Keep 'em safe, Chiefs. ☐

Gulf Coast InfoExchange

Safety Flash: Propane Tank Danger

For those of you who use propane tanks for crawfish/crab boils, BBQ grills, etc., recently, a propane tank was used to store anhydrous ammonia for a Meth lab, which exploded on Interstate 10 closing traffic in both directions for multiple hours. We need to be aware of the dangers with propane tanks from exchange facilities that may have been used in the same fashion.

Meth cooks are getting the propane tanks from the exchanges at Wal-Mart, Kroger, etc. and emptying them of the propane. They then fill them with anhydrous ammonia (which there's a recipe for). After finishing with the propane

tanks, they return them to the store, where they are refilled with propane and sent back for you and me to buy. Anhydrous ammonia is very corrosive and weakens the structure of the tank. It can be very dangerous when mixed with propane and hooked up to grills, etc.! Inspect the propane tank for any blue or greenish residue around the valve areas. If it is present, refuse to purchase that tank. The information was researched, and check out the following website for more details. Pictures are available: www.npga.org/i4a/pages/index.cfm?pageid=529

Be careful out there! ☐

News from Missouri

by Chief Greg A. Pottberg,
State Vice President

The State legislative session is winding down and not much was accomplished this session. We introduced the Safe Cigarettes legislation and it was heard in committee and had one significant retailer that opposed the bill and it didn't go anywhere. Originally we had an additional \$100,000 place for training and that was defeated with some legislators saying that it should be funded locally.

The biggest issue is a bill referencing property tax reform. At the current time a couple of bills are being looked at and neither are good for taxing jurisdictions. This will limit the way the tax rate ceilings are set between assessment and non-assessment years and appears it will not allow recoupment in negative years.

Missouri Fire Chiefs and the State Fire Marshal's office have utilized our state mutual aid plan many times since the first of this year. We started with ice storms, then went into floods and now have utilized it during recent tornados. We would offer our lessons learned and development of the plan to the states that are working on updating or developing their plan. You may contact Richard Lehmann, Executive Director, Missouri Fire Chiefs at rlehmann@kc.rr.com.

Lastly, we are only two months from our Missouri Valley Conference to be held in Joplin, Missouri, July 9 -11. Hope to see you at the conference! ☐

IAFC - MVD LUNCHEON

The Missouri Valley Division will hold its Annual Conference Luncheon at the IAFC Denver Conference on Thursday, August 14, 2008, from 11am to 1pm. Tickets are \$5 and can be purchased from any MVD Officer. Seating is limited so buy your ticket now. Members and significant others are urged to attend the luncheon at the Colorado Convention Center. The luncheon is an opportunity to meet IAFC candidates for office and to meet old friends. Global Traffic Technologies is the sponsor for the luncheon and Vice President Paul Powell will be at the luncheon to meet Missouri Valley Chiefs and talk about Global Traffic Technologies. ☐

MVD Strategic Plan

The 2008 MVD Strategic Plan is available on the MVD web page. This plan, along with the IAFC Strategic Plan, is the blue print for growth and service to members for the next few years.

Take a look at www.mvdiafc.org. ☐

Iowa News

by Bob Platts, State Vice President

The Iowa Association of Professional Fire Chiefs hosted a one-day Leadership Training Event on April 15, 2008. Tim Holman presented a program entitled, "Leadership for the Fire Service." *Fire Chief Magazine* named Holman the "Fire Chief of the Year" in 2002. His program was well received by over 50 participants.

On Wednesday, April 16, 2008 we opened our 2008 Spring Conference in Ames, Iowa. Our conference started with presentations from Randy Novak, Director of the Iowa Fire Service Training Bureau. Novak discussed the progression of the plans to develop a new Training Bureau campus and the continuing development of additional courses that will be offered to Iowa's Fire Service through their office.

Iowa State Fire Marshal Jim Kenkel discussed the legislative items of interest to their office. One of the bills was to help change language in an explosives bill.

Kenkel also talked about the Bureau efforts to hire additional staff to comply with the state's new law regulating Electricians in the state. All work will need to be inspected by his office if a city does not have its own inspectors.

Dave Miller, Director of Iowa's Homeland Security and Emergency Management Office, addressed our association. Miller wanted to discuss our ideas on funding and maintaining the Specialty Teams that have been organized by his department. These teams include Urban Search and Rescue, Hazardous Materials Response for WMD, Explosives Device Team, SWAT, and Veterinary Response Team.

Scott Lyon, representing the National Fallen Firefighters Foundation, presented a program about the need for firefighter safety and offered to present this program for all departments that would like it.

The Cedar Rapids and Sioux City Fire Departments were in attendance to give us a presentation on the capabilities of the USAR team that is made up of members from both departments. This information will help our association make

the case to the Governor's office to support and fund this and other specialty teams in the state.

The business meeting was opened with discussion about the effectiveness of our Legislative Night event as well as Firefighter Day on the Hill. Both events had mixed reviews; no change to our current policy. It was suggested that members continue to be as politically active as possible and stay in touch with local legislatures and build strong local connections.

Legislative Updates

There were several bills presented this year that would impact the fire service in Iowa. Several talked about included a change to the Civil Service bill requiring only Fire Chiefs would need Civil Service approval when making promotional appointments or hiring of new employees. This bill did not pass.

The Explosive Devices bill appears to have made it to the Governor's desk.

Another bill providing an employee to choose the care provided by allowing them to pick the doctor rather than the city sending them to the City provided choice. This bill did not pass.

A bill expanding the collective bargaining scope for public employees passed both the House and Senate and was sent to the Governor's desk for approval. There was a lot of discussion and controversy over how this bill was brought forward. The Governor vetoed the bill saying the items needed to be allowed

more discussion and debate. He also stated he felt it would cause additional costs to the taxpayers in the state.

Missouri Valley Division Report

Platts reported an update from the February Board meeting in Kansas City and about the changes in the stipend process for 2009. We held discussion on the MVD Conference in Joplin with about seven Chiefs stating they planned on attending. Chief Mark Wessel will be the new President of the MVD and will be sworn in at the Joplin Conference. Discussion on providing \$300 to the host community for a hospitality room for Chief Wessel. New association goals are posted on the MVD website.

HAZ MAT

The Iowa Department of Natural Resources has taken over the management of the TIER II program in the state and is now using online submission as well as online access for responders to better utilize the information provided. The new program is very user-friendly and will allow mapping as well as plum development in CAMEO.

Discussion on a statewide fee guideline to assist fire departments in response charges. The schedule will allow for automatic annual adjustments.

MULTI-TOPIC Discussion

Members discussed a list of items that members brought forward for discussion. □

IAFC – FRI DENVER

The IAFC will hold its Annual Conference in Denver from August 14 through the 16, 2008. Pre-conference programs and registration information is available on the IAFC website at www.iafc.org.

This is a special Conference for members of the Missouri Valley Division as our own Steve Westermann will complete his term as President of the IAFC in Denver. This is the third year of service Steve has given to the members of the IAFC as an Officer and leader and we all appreciate his dedication and leadership in taking the IAFC to the next level. Many programs have been started the past three years and national legislation has been strengthened or passed that benefits the IAFC membership Thanks to his leadership and vision.

The Missouri Valley Division salutes IAFC President Steve Westermann for his Service and Leadership to all members of the IAFC. The MVD members are proud of your accomplishments. You're the BEST !

If you want to register for the IAFC Conference the MVD Hotel is the Hyatt Regency Downtown. A block of rooms for MVD members will be held until July 7, 2008. □

Leadership – Motivating All The Time?

by Chief Richard R. Carrizzo, MVD International Director

We have many jobs as Chief Officers; depending on the type of organization that you work for, career, volunteer, combination, city or even fire district. The organization size may depend on the duties that you perform. Some strictly perform only administrative duties in their role as chief, while others may be cleaning the station bathroom in the morning and next preparing a budget, while having to respond a fire incident in between. But what has to be consistent in our leadership is being able to motivate our employees.

According to Wikipedia, motivation is a word used to refer to the reason or reasons for engaging in a particular behavior, especially human behavior studied in psychology. Reasons may include basic needs such as food or a desired object, hobbies, goal, state of being, or idea. The motivation for a behavior may also be attributed to less-apparent reasons such as altruism or morality.

Simply putting it, you must be a good example for those around and under you. If you have not figured it out, people, internal and external, watch how you act, how you live, how you respond to adversity, and how you treat people/employees all of the time. They are watching the consistency in your actions. Actions speak louder than words. Being kind, while still following the organizational rules, policies, and cultural norms will draw people in closer and they will want to be part of the wonderful “thing” (work environment) that you are creating. If it is a great creation, others will want what you have in your organization.

Our lives should overflow with joy on the outside while providing a good example – we cannot go around straightening out everyone that works for us. This will make the employee defensive from the start of your so-called motivation. Not only will they not be open to this, but after time, resentment will set in and you will slowly also become unhappy in your own job. Employees need to take actions for themselves to allow for growth, based on the organizational path, that as

a leader you are pointing the direction for.

I once heard that you cannot always be like a fire hose, always knocking people down, telling them what they are doing wrong, pointing out their faults and shortcomings. This only brings people down and does not create a healthy, happy work environment. Try and be more like a sprinkler, share the vision, share hope of their future and the path that will help get them there. Assist in their motivation for becoming the most they can be, give encouragement. You must let your life be an example to them.

When I heard about 5'-6" Jason McElwain from Rochester, NY and his wonderful, heartwarming story, I didn't think of Jason, but I thought of his coach, Jim Johnson. For a few years prior to the story, Jason served as the Greece Athena High School's Basketball “manager”. Coach Johnson had allowed Jason to fetch water and balls for the team. You see, Jason is handicapped and suffers from autism. Autism is a handicap that affects an individual's ability to relate to others socially. Autism affects many children and has continued to grow at a rate of 10-17% annually.

Coach Johnson is devoted to his school and team and believes in people, while knowing how to motivate them. For the last game of the season, Johnson instructed Jason to suit up in a uniform, but was not planning on playing him. His reason was simple; to show Jason what it feels like to be part of the playing team. Something no one else had done for Jason.

During the last four minutes of the game, the Greece Athena Trojans were ahead and on a time-out, Coach Johnson pointed to #52, Jason McElwain, to enter the game. The crowd went wild!

Jason was quickly passed the ball 20' out on the right baseline. He shot and did not come close to the basket with his “air ball”. The ball was given to him again and he tried a “lay-up” and missed again. Then the third shot came, a charmer, a “No Doubter”, a 3-pointer.

As Jason put it, “I caught fire, I was

hotter than a pistol” What followed in that short time was six, 3-point baskets, for a total of 20 points. The crowd went wild with each basket. As the buzzer was sounding ending the game, Jason shot his final shot, another 3-pointer. The crowd and team went crazy.

Jason stated he was use to feeling different all of his life due to his autism, but never this different or “never this wonderful”. Coach Johnson – WOW – a true motivator! All of those people in the stands, all of Jason's teammates, the school, the community, all that have seen the video and articles, will always remember.

Being consistent in leadership and day-to-day life sends a message to your subordinates and those around you. Do you ask yourself what example you are setting for your organization and those around you? Sometimes we need to seek more advice from just those on the inside or believe what we want to believe from our own heart. We need to ask those on the outside what they see of our organization and what it stands for.

As a leader you are always preaching, even when you are not talking. You are the example that must continue into the hearts of all your employees and subordinates. What we do as leaders, even if it is one little gesture like allowing a special needs child to into a basketball game, will follow us for a life time.

Do you have what it takes to motivate? Are you doing the right things all of the time? ☐

Richard R. Carrizzo is fire chief for the Southern Platte Fire Protection District. He holds a master's degree in business administration, is a graduate of the National Fire Academy's Executive Fire Officer Program, serves as commissioner for the Chief Fire Officer Designation program representing combination departments and is International Director-At-Large for Missouri Valley Division of International Association of Fire Chiefs. Contact him at rcarrizzo@spfpd.com.

Missouri Valley Division

P.O. Box 80003
Lincoln, NE 68501

PRSRT STD.
U.S. POSTAGE
PAID
LINCOLN, NE
PERMIT NO. 1147



The Missouri Valley Division of Fire Chiefs is dedicated to supporting professional development of its members through educational, leadership, and networking opportunities, while serving as a liaison between State Chiefs' organizations and the International Association of Fire Chiefs.

Mentoring—The Key To Continuity in Leadership!

by Chief Gary E. Curmode, Sedgwick County Fire District #1, Kansas

In today's fire service, it is paramount for today's Chief Fire Officer to have a career development ladder, mentoring, and succession planning. It is vital in this day and age to maintain continuity in leadership, strategic planning, and goals and objectives for your department. In this article I am going to focus on Mentoring.

Mentoring comes in a variety of styles and approaches. Some organizations have structured programs that pair mentors and mentees and set out an agenda for them. Other mentoring programs have less formal approaches, which seek to facilitate and support mentoring relationships but not define them. It is our goal to identify a middle-of-the-road approach with the Missouri Valley Division Mentoring program that provides helpful mentoring tools and the flexibility to define the benefits of mentoring for the vast members of our membership.

The mentoring program is a voluntary program and includes as its core purpose, the professional development of the

mentee through the counsel and guidance of the mentor. It is desired that the mentors and mentees will be widely represented from all levels and divisions of fire organizations. It should be noted that the MVD Mentoring Program should not be viewed as a means for promotional testing assistance. Rather, the MVD Mentor Program is a structured process, designed to create effective mentoring partnerships that result in the attainment of pre-determined developmental goals. Additionally, the MVD's Mentoring Program clearly reflects the strategic plan of Leading the Division— recognizing that the existing members, and the critical importance of providing these beneficial services to our diverse membership.

Mentoring could be for many levels of the organization which includes, but not limited to: new "rookies" just starting out for their first probationary year or more seasoned firefighters that are striving for driver/operator, nozzleman, plugman, or paramedic positions. These can be done

internally in your own department. It is crucial to begin this at an early point of your career. For the Missouri Valley's eight states, as a firefighter matures and develops and has it in his or her sights to be a fire officer, this program can really help them focus on career development. This is designed for anyone in our eight-state region, to contact someone that is a role model or a person that they feel would be a good mentor to help delineate their career path. This could be in your own department, or if a person feels compelled to go to a fire officer or chief fire officer in another of the states, that is his/her prerogative. This is kept in a confidential mode between mentor and mentee.

If anyone is interested in this program, there is a link on the Missouri Valley website. You may "click" on it, and the door will open help you start on your path to development. If you have questions, please contact me at: gcurmode@sedgwick.gov. □



66th Annual Missouri Valley Fire Chiefs Conference

“Living the Dream”

**Hosted by the Joplin Fire
Department on Historic Route 66**

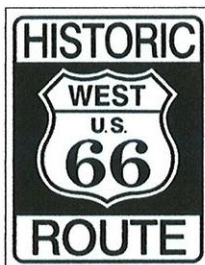
July 9, 10 & 11 2008

Speakers include:

Jonathon B. Mullin, NASA
Bobby Halton, Fire Engineering
Charlie Dickinson, USFA
William Pessemier, IAFC Resaerch
Howard Cross, Cross Associates

Activities include:

Golf outing
Theme night at the 66 Drive In:
Car Show
BBQ
Music by “The Lovin’ Spoonful”
Special Movies Showing at Dark



**MISSOURI VALLEY FIRE CHIEFS CONFERENCE 2008
PROGRAM SCHEDULE**

DATE	EVENT	TIME
JULY 8	VENDOR SET-UP	1600-2000
JULY 9	VENDOR SET-UP	0800-1200
	Registration	0800-1600
	GOLF OUTING	0900-1500
	NEW MEMBER ORIENTATION	1600-1700
	WELCOME RECEPTION	1700-2000
	(EXHIBITS OPEN TO AREA DEPARTMENTS AND ATTENDEES)	
	HOSPITALITY ROOM	2100-2300
JULY 10	BREAKFAST WITH VENDORS	0700-0800
	REGISTRATION	0700-1200
	EXHIBITS OPEN	0700-1700
	OPENING CEREMONY	0800-0845
	MISSOURI VALLEY BUSINESS MTG	0845-0930
	BREAK WITH VENDORS	0930-1015
	ANNOUNCEMENTS	1015-1030
	SPEAKER "Jonathan B. Mullin"	1030-1200
	LUNCH WITH VENDORS National Fire Sprinkler Ass.	1200-1315
	SPEAKER "Howard Cross"	1315-1430
	BREAK WITH VENDORS	1430-1515
	SPEAKER "Bobby Halton"	1515-1630
	THEME NIGHT "LIVING THE DREAM ON RTE 66"	1800-2345
JULY 11	BREAKFAST WITH VENDORS	0700-0800
	REGISTRATION	0700-0900
	EXHIBITS OPEN	0700-1430
	MISSOURI VALLEY BUSINESS MTG	0800-0830
	SPEAKER "William Pessemier"	0830-1000
	BREAK WITH VENDORS	1000-1045
	SPEAKER "Charlie Dickinson"	1045-1215
	LUNCH WITH VENDORS - "Jeffrey Boone, MD"	1215-1400
	SPEAKER ROUNDTABLE	1400-1515
	MVFC BANQUET	1800-2050
	HOSPITALITY ROOM	2100-2300
	VENDOR TEARDOWN	1430-1900

Conference rates for rooms are \$89.00 per night.
 You must use code "MVD" for this rate to apply.
 You may contact Holiday Inn directly at 417-782-1000 or
 e-mail reservholidayjoplin@jqh.com
 Make reservation early as rooms are limited.



**Missouri Valley Division
Joplin Conference
July 9-10, 2008**

Register now!
www.mvdiaafc.org

Living the Dream on Route "66"

Program Focus

Managing Organizational Cultural Change

Keynote: Jonathan B. Mullin, Manager, Operational Safety Office of Safety and Mission Assurance NASA.

Topic: Organizational Culture Change; the NASA Experience

Speaker: Bobby Halton, Editor of Fire Engineering

Topic: Envisioning the Future of Fire Service

Speaker: Charlie Dickinson, Deputy Assistant Administrator U.S Fire Administration (Retired)

Topic: Instilling Professional Development into the Fire Service Organizational Culture

Speaker: William Pessemier, Department of Political Science and Fire Protection Publications, Oklahoma State University

Topic: Developing a Safety Culture in the Fire Service

Speaker: Howard Cross, Cross and Associates

Topic: "The Generational Divide"

Speaker: Jeffrey Boone, MD, The Boone Heart Institute (www.proheart-md.com), National Co-Director of the NFL Player Care Foundation Cardiovascular Program

Topic: BraveHEART: The Eradication of Heart Disease and Stroke Among Firefighters

Round Table Discussion with Conference Speakers

**2008 Missouri Valley Fire Chief Conference
Joplin, Missouri
"Living the Dream"
Conference Registration Form**

- Package A** **\$325.00** 1 Conference registration, 2 Banquet Tickets, 2 Theme Night Tickets, 1 Partners Program (2 days) Breakfast and Lunch both days.
- Package B** **\$250.00** 1 Conference Registration, 1 Banquet Ticket, 1 Theme Night Ticket, Breakfast and Lunch Both Days

Life Member **Package A \$125 Package B \$100**

Non-Member Fee of \$25 (additional cost for conference registrants that are not Missouri Valley Fire Chief Association Members)

Individual Activities: Please check box. If more than one-write number in box.

Theme Night \$50 Include in Package A & B

Banquet \$50 Include in Package A & B

Golf Outing \$75 July 9th

Lunch Pass/Day \$15

Partners Program:

Thursday Morning Tour \$20 "adult" (includes lunch) Children (ages 6-14) \$10

Thursday Afternoon Tour \$15 "adult" Children (ages 6-14) \$5

Friday Morning Tour \$20 "adult" (includes lunch) Children (ages 6-14) \$10

Friday Afternoon Tours \$15 per day Adults Children (ages 6-14) \$5
Children 5 and under free

Please Indicate:

State Officer

New Member

First Time MVFC Conference

Total Amount Enclosed: _____

Registration

Name _____ IAFC Member# _____

Organization _____

Address _____

Email _____

Phone _____ Fax _____

Name as you would like to appear on your badge _____

Please make checks payable to: Missouri Valley Association of Fire Chiefs

Mail registration form and checks to Joplin Fire Department

303 East Third St.

Joplin, Mo 64801

Questions Please Call 417-624-0820 ext 1301